### Form 8879-EO

## IRS e-file Signature Authorization

for an Exempt Organization

OMB No. 1545-1878

For calendar year 2008, or fiscal year beginning  $\underline{7/01}$  , 2008, and ending  $\underline{6/30}$  ,  $\underline{2009}$ 2008 ► Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ► See instructions. Employer identification number Name of exempt organization 58-1341880 UNITED WAY OF RUTHERFORD COUNTY Name and title of officer MIKE WEBER Part I Tax Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount from the return if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter ·0·). But, if you entered ·0· on the return, then enter ·0· on the applicable line below. Do not complete more than 1 line in Part I. 4a Form 990-PF check here.... Tax based on investment income (Form 990-PF, Part VI, line 5)..... 5a Form 8368 check here... B Balance Due (Form 8868, line 3c)..... Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2008 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax processing the return and the financial institution to debit the appropriation's federal taxes over one of the organization's party to this designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize JOBE, HASTINGS & ASSOCIATES, CPA'S 41880 to enter my PIN as my signature ERO firm name on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III | Certification and Authentication ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN ...... 62370764596 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2008 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. ERO's signature ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2008)

### Form 990

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2008

Open to Public Inspection

2009 7/01 6/30 For the 2008 calendar year, or tax year beginning 2008, and ending D Employer Identification Number Check if applicable: Please use IRS label or print or type, See UNITED WAY OF RUTHERFORD COUNTY 58-1341880 X Address change 615 MEMORIAL BLVD, #200 MURFREESBORO, TN 37129 E Telephone number Name change 615-893-7303 Initial return specific Instruc-Termination 2,360,422. Amended return G Gross receipts \$ CHUCK LEWIS H(a) Is this a group return for affiliates? F Name and address of principal officer: Application pending Yes H(b) Are all affiliates included? SAME AS C ABOVE Yes If 'No,' attach a list. (see instructions) Tax-exempt status X 501(c) (3 ) ◄ (insert no.) 4947(a)(1) or 527 Website: ► N/A H(c) Group exemption number 🟲 M State of legal domicile: TN Type of organization: | Corporation Trust Association L Year of Formation: Part I Summary Briefly describe the organization's mission or most significant activities: HUMAN SERVICE NEEDS Activities & Governance Number of voting members of the governing body (Part VI, line 1a). 42 12 Number of independent voting members of the governing body (Part VI, line 1b)..... 4 5 Total number of volunteers (estimate if necessary). 6 0 b Net unrelated business taxable income from Form 990-T, line 34..... 0. Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h)..... 2,416,583 2,260,437. Revenue Program service revenue (Part VIII, line 2g)..... Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 42,505. 9,727. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... -109. 35,900. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 2,458,979 2,306,064. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 1,725,182 1,508,993. Benefits paid to or for members (Part IX, column (A), line 4)..... 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . . 339,852 397,456. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ► 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)..... 255,210. 233,911. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 2,344,392 2,140,360. Revenue less expenses. Subtract line 18 from line 12...... 114,587 165,704. Beginning of Year End of Year Total assets (Part X, line 16)..... 2,599,998. 2,613,099. 21 Total liabilities (Part X, line 26)..... 1,796,452. 1,653,901. 22 Net assets or fund balances. Subtract line 21 from line 20..... 803,546 959,198. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer Date MIKE WEBER FINANCE CHAIR Type or print name and title. Date Preparer's identifying number (see instructions) Check if self-Paid employed 🟲 Preparer's signature Pre-DONNA K. HASTINGS, CPA N/A parer's JOBE, HASTINGS & ASSOCIATES, CPA'S Firm's name (or yours if self-employed), address, and ZIP + 4 Use 745 SOUTH CHURCH STREET, SUITE 105 EIN ► N/A Only MURFREESBORO, IN 37130 Phone no. ► 615-893-7777 May the IRS discuss this return with the preparer shown above? (see instructions).....

Form	990 (2008) UNITED WAY OF RUTHERFORD COUNTY	58-1341880	Page 2
Par			
1	Briefly describe the organization's mission:		
	HUMAN SERVICE NEEDS		
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	<b>.</b>
	Form 990 or 990-EZ?	Yes 2	. No
	If 'Yes,' describe these new services on Schedule O.	L	a .
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s?Yes	Мо
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all	expenses. Section 501(c)(3	}) 
	expenses, and revenue, if any, for each program service reported.	ocations to others, the total	•
			<b>.</b>
	A 4 CTA 440	Daniel C	`
4a	(Code:) (Expenses \$ 1,674,449. including grants of \$) (	Revenue φ Χίλτιλατα ΓΩΟ	
	TO DEPLOY FINANCIAL SUPPORT TO AGENCIES TO MAXIMIZE THE RESOURCES	NAVITUDDE LAY	
	SERVICES AIMED AT THE MOST URGENT NEEDS OF THE COMMUNITY AND TO M	DOTEK COMMONITIE	
	SUPPORT AND COMMITTMENT.		
			. – – – –
41	(Code:) (Expenses \$ including grants of \$)	Revenue \$	)
			<i>-</i>
			— — —
*****		Davianua 🕏	``
40	: (Code:) (Expenses \$ including grants of \$) (	Revenue P	
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
		,	
40	I Other program services. (Describe in Schedule O.)	<b>.</b>	
	(Expenses \$ including grants of \$ ) (Revenue \$		
46	Total program service expenses > \$ 1,674,449. (Must equal Part IX, Line 25, column (B)	1.)	

Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? ..... Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I..... 3 Х Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II. 4 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I....... 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II..... Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. 8 Х 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV...... 10 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V .... Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable..... 11 X Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. Х 12 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... 13 X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I...... Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II...... 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III..... 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I..... 17 17 18 Х 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II... Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 20 X Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H..... 21 Х 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. Х 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Χ 23 Schedule J...... 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25....... Χ 24a 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds?.... d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I...... Х 25a b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from 25b a prior year? If 'Yes,' complete Schedule L, Part I.... Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II. Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III ..... Х

Checklist of Required Schedules (continued) Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV...... Х 28a b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete X 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV ..... Χ 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M..... X 30 31 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II..... Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I. 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2..... X 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... 36 Χ Form 990 (2008)

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Form 990 (2008)

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 2 1a 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?..... Х 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 12 Х 2h Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a this return? 3b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O...... 42 X b If 'Yes,' enter the name of the foreign country: -See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?..... X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... 5b c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 50 X 6a 6a Did the organization solicit any contributions that were not tax deductible?..... b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b deductible?..... 7 Organizations that may receive deductible contributions under section 170(c). Χ 7a 7b b if 'Yes,' did the organization notify the donor of the value of the goods or services provided? ..... c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year..... e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e 7f 7g h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? ... 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966?..... 9b b Did the organization make any distribution to a donor, donor advisor, or related person? ..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12...... b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . 10b 11 Section 501(c)(12) organizations. Enter: 11 a a Gross income from other members or shareholders ..... b Gross income from other sources (Do not net amounts due or paid to other sources against 11 b amounts due or received from them.) .....

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?.

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.....

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Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Se	ction A. Governing Body and Management			
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		Yes	No
1	a Enter the number of voting members of the governing body			
	b Enter the number of voting members that are independent			l
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
=	the state of the s	5		х
5 6	Does the organization have members or stockholders?	6		Х
7	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Х
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
i	a The governing body?	8a	Х	ļ
	b Each committee with authority to act on behalf of the governing body?	8b		Х
9:	a Does the organization have local chapters, branches, or affiliates?	9a		X
١	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE. SCHEDULE .O	10		Х
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		Х
Sec	ction B. Policies			
	•		Yes	No
12:	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
I	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
•	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is doneSEE. SCHEDULE. O	12c	Х	<u></u>
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
	a The organization's CEO, Executive Director, or top management official?	15a	Х	
1	b Other officers of key employees of the organization? SEE . SCHEDULE . O	15b		_X_
	Describe the process in Schedule O. (see instructions)			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		ı
Sec	ction C. Disclosures			
17	List the states with which a copy of this Form 990 is required to be filed   TN		. <b></b> .	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availinspection. Indicate how you make these available. Check all that apply.	lable	for pul	blic
	Own website X Another's website Upon request			
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, statements available to the public. SEE SCHEDULE O			ial
	State the name, physical address, and telephone number of the person who possesses the books and records of the organia  ► MISTY PATTON 615 MEMORIAL BLVD, SUITE 200 MURFREESBORO TN 37129 615-893-73		: 	

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization did n	ot compens	sate ar	ıy ol	ficer	, di	rector	, tru:	stee, or key employee		
(A)	(B)			(0	;)			(D)	(E)	(F)
Name and Title	Average hours	Pos	ition (	check	all t	hat app		Reportable	Reportable	Estimated amount of other
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Reportable Reportable compensation from compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC)		compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
LORI GLAZE				ĺ				_		
DIRECTOR	0.5	Х					ļ	0.	0.	0.
SHERRY CARPENTER DIRECTOR	0.5	х						0.	0.	0.
	0.5									
ANDREW OPPMANN DIRECTOR	0.5	Х						0.	0.	0.
CHUCK LEWIS										
CHAIRMAN	1 1			Х				0.	0.	0.
SHANE_MCFARLAND	_									
DIRECTOR	0.5	X						0.	0.	0.
LIZ RHEA	_								_	
DIRECTOR	0.5	X	Ш					0.	0.	0
JOHN MCLAUGHLIN	_					İ			_	
DIRECTOR	0.5	X	Ш					0.	0.	0.
MADELINE SCALES HARRIS	_							_	_	
DIRECTOR	0.5	X					_	0.	0.	0.
MARK HARDISON, DDS		١							0	0
DIRECTOR	0.5	X		_				0.	0.	0.
KRISTIN DEMOS	4			.						۸
DIRECTOR	0.5	Х				~		0.	0.	0.
BARRY HUBER	٠, ـ	.,						0.	0.	0.
DIRECTOR	0.5	X	_				<u> </u>	<u> </u>	<u>V.</u>	U
KIM HARRIS MULLINS	٠, ٦	٠,						0.	0.	0.
DIRECTOR	0.5	Х					<u> </u>	0.	<u> </u>	
MIKE WEBER	٠,			х				0.	0.	0.
FINANCE CHAIR	1		-					0.	0.	
PAT MURPHY DIRECTOR	0.5	Х						0.	0.	0.
STEVEN DOTSON	0.5	_^		-				0.	0.	
DIRECTOR	0.5	Х						0.	0.	0.
STEPHANIE BRACKMAN										
DIRECTOR	0.5	Х						0.	0.	0.
DONNA ROWLAND										
DIRECTOR	0.5	X						0.	0.	0.
BAA		٦	EEA	0107L	04	/24/09		<del></del>		Form <b>990</b> (2008)

Part VII Section A. Officers, Directors, Trus	tees.	<u>.</u> Kev	Er	nol	ove	ees	. ar	nd Highest Co	mpensated Em		es (cont.)
(A)	(B)						1	(D)	(E)		(F)
Name and Title	Average	Posi	lion (	check	k all i	hat a	pply)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo con	stimated unt of other apensation from the
	hours per week	direct	Institutional trustee	Officer	y emp	employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	070	rom the ganization nd related
		or trus	nal tr		employee	omp					anizations
		ĝ	ustee	·		nsat					
						ñ.					
DOUG COMBS											
DIRECTOR	0.5	X		_				0.	0.		0.
DON CLAYTON	0.5	X						0.	0.		0.
DIRECTOR DEBBIE VAUGHN	0.5	1^						0.	<u> </u>	ļ	<u> </u>
DIRECTOR	0.5	Х						0.	0.		0.
STEVE FUCHCAR											
DIRECTOR	0.5	Х			ļ	_		0.	0.		0.
ROBBIE_SNAPP DIRECTOR	0.5	x						0.	0.		0.
KEN HALLIBURTON	0.5					$\vdash$		<u> </u>			<u> </u>
DIRECTOR	0.5	Х						0.	0.		0.
JILL AUSTIN											
DIRECTOR	0.5	Х			_			0.	0.		0.
JOE HERBERT DIRECTOR	0.5	Х						0.	0.		0.
JENESE HOLLAND	0.5	^	$\dashv$					0.	· · · · · · · · · · · · · · · · · · ·		<u> </u>
DIRECTOR	0.5	х						0.	0.		0.
JOHN HOOD											
DIRECTOR	0.5	Х	-			_		0.	0.		0.
BRIAN HERCULES	۸ ـ	,						0.	0.		0.
BD CHAIR ELECT BEN MCCLOUD	0.5	Х	$\dashv$					0.	<u> </u>		<u> </u>
DIRECTOR	0.5	х						0.	0.		0.
MIKE WHALEN											
DIRECTOR	0.5	Х					Ļ	0.	0.		0.
1b Total	<u></u>			٠٠٠.			<b>►</b>	0.	0.		0.
2 Total number of individuals (including those in 1a) who organization <ul> <li>0</li> </ul>	no recei	vea	mor	e tn	an q	HUU	J,GUC	in reportable con	npensation from the	!	
organization 0											Yes No
3 Did the organization list any former officer, director o	r trustee	e. ke	v er	nolo	vee	. or	hiah	nest compensated	emplovee		
on line 1a? If 'Yes,' complete Schedule J for such inc	lividual.									. 3	X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater that	ortable an \$150	com	oens ? If	satic 'Yes	n a s' co	nd d omol	other lete	· compensation fro Schedule J for suc	om ch		
individual			• • •							. 4	<u> </u>
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Sche	mpensa	tion	fron	n an	y u	rela	ated	organization for s	ervices	. 5	x
Section B. Independent Contractors	iune J i	or se	JCF1	pers	5011	• • • •	• • • • •			. 3	<u>                                 </u>
1 Complete this table for your five highest compensate	d indepe	ende	nt c	ontr	acto	ors t	hat i	received more that	n \$100,000 of		
compensation from the organization.											
(A) Name and business address	i							(B) Description o	f Services		C) nsation
								****		1	
							_				
							$\dashv$				•
DATE CONTRACTOR CONTRA											
							$\exists$				
2 Total number of independent contractors (including the	nose in	1) w	10 10	ecei	ved	mo	re th	an \$100,000 in			
compensation from the organization ► 0											

#### SCHEDULE J-2 (Form 990)

### **Continuation Sheet for Form 990**

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization

UNITED WAY OF RUTHERFORD COUNTY

Part I Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees		·									
(A) Name and Title	(B) Average hours	Posi	ition (		C) k all t	hat app	y)	(D) Reportable	<b>(E)</b> Reportable	(F) Estimated	
Name and the	Officer Institutional trustee Individual trustee or director per		Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations			
GREG PERSINGER DIRECTOR	0.5	Х						0.	0.	0.	
JANICE MCCLOUD DIRECTOR	0.5	Х						0.	0.	0.	
DEBBIE MORGAN DIRECTOR	0.5	Х						0.	0.	0.	
RICHARD SLY DIRECTOR	0.5	х						0.	0.	0.	
CATHI ROWLISON 08 BOARD CHAIR	0.5	Х						0.	0.	0.	
CHRIS SAVAGE DIRECTOR	0.5	Х						0.	0.	0.	
MARK MOSHEA DIRECTOR	0.5	X						0.	0.	0.	
JIM THOMPSON DIRECTOR	0.5	Х						0.	0.	0.	
HOWARD WILSON DIRECTOR	0.5	Х			L			0.	0.	0.	
VINCENT WINDROW DIRECTOR	0.5	Х						0.	0.	0.	
DR. ROSEMARY WADE OWENS DIRECTOR GORDON FERGUSON	0.5	Х	<u> </u>					0.	0.	0.	
DIRECTOR	0.5	X			L			0.	0.	0.	
					_						
			'								
				_	_						

Pai	t VIII Statement of Revenue				
		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	2,260,437.			
ROGRAM SERVICE RE	b c d d d d d d d d d d d d d d d d d d				
<u> </u>	3 Investment income (including dividends, interest and other similar amounts).	12,017.		10//	12,017.
	4 Income from investment of tax-exempt bond proceeds.  5 Royalties.  (i) Real (ii) Personal  6 Gross Rents.  b Less: rental expenses. c Rental income or (loss)  d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory.  b Less: cost or other basis and sales expenses	-2,290.	-2,290.		
OTHER REVENUE	8a Gross income from fundraising events (not including. \$ of contributions reported on line 1c). See Part IV, line 18	35,900.	35,900.		
	10a Gross sales of inventory, less returns and allowances		100		
	b c d All other revenue. e Total, Add lines 11a-11d.				
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,	2,306,064.	33,610.	0	. 12,017.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl	ete column (A) but are	not required to complet	e columns (B), (C), and (C	)).
Do r	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,508,993.	1,508,993.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	331,956.	113,555.	133,146.	85,255.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,064.	2,219.	1,013.	832.
9	Other employee benefits	31,657.	9,888.	16,725.	5,044.
10	Payroll taxes	29,779.	9,855.	12,666.	7,258.
11	Fees for services (non-employees)				
	ı Management				
ì	Legal	****			
	Accounting				
	Lobbying				
•	Prof fundraising svcs. See Part IV, In 17				
	Investment management fees				
9	Other				9,856.
12	Advertising and promotion	10,239.	0.400	383. 9,678.	12,543.
13	Office expenses.	24,710.	2,489.	9,078.	12,545.
14	Information technology				
15	Royalties	10.000	6 000	13,800.	444
16	Occupancy	19,800. 13,775.	6,000. 1,378.	8,464.	3,933.
17 18	Travel		1,370.		3,300.
19	Conferences, conventions, and meetings	725.		725.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,215.		15,215.	
	Insurance	7,151.		7,151.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				and the second s
á	OUTSIDE PROFESSIONAL SERVICES	28,191.	240.	27,951.	
i	MEMBERSHIPS/PUBLICATIONS	25,048.	14,798.	10,250.	
	PRINTING AND PUBLICATIONS	17,187.	2,574.	6,719.	7,894.
(	CONSULTING AND CONTRACT FEES	12,098.	500.	11,598.	44 050
•	SIGNAGE	11,781.	531.	00 055	11,250.
	All other expenses	47,991.	1,429.	37,057.	9,505.
25	Total functional expenses. Add lines 1 through 24f	2,140,360.	1,674,449.	312,541.	153,370.
26	Joint Costs. Check here  if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
BAA					Form <b>990</b> (2008)

Pa	rt X	Balance Sheet							
					<b>(A)</b> Beginning of year		(B) End of	) year	
$\neg$	1	Cash - non-interest-bearing			46,079.	1	45	6,2	70.
	2	Savings and temporary cash investments			1,485,585.	2	1,26		
	3	Pledges and grants receivable, net			910,839.	3	7	18,8	75.
	4	Accounts receivable, net				4			
	5	Page inching from current and former officers, directors	truste	es, kev employees.			.,		
	_	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule I				5			
	6	Receivables from other disqualified persons (as define	d under	r section 4958(f)(1))					
,		and persons described in section 4958(c)(3)(B). Comp	lete Pa	rt II of Schedule L		6 7			
AS SETS	7	Notes and loans receivable, net				8			
Ĕ	8	Inventories for sale or use			26 212	9		0 7	55.
s	9	Prepaid expenses and deferred charges			26,312.	9		0, 1	<u> </u>
	10a	Land, buildings, and equipment: cost basis	10a	75,633.					
	b	Less: accumulated depreciation. Complete Part VI of		20 001	46 604	10-		26 7	12.
		Schedule D	10b	38,921.	46,604. 32,344.	10c			54.
	11	Investments - publicly-traded securities	32,344.	11 12		27,5	<u>J4.</u>		
	12	Investments - other securities. See Part IV, line 11				13			
	13	Investments - program-related. See Part IV, line 11				14			
	14	Intangible assets			52,235.	15		30 3	321.
	15	Other assets. See Part IV, line 11			2,599,998.	16			99.
	16	Total assets. Add lines 1 through 15 (must equal line			1,796,452.	17			01.
	17	Accounts payable and accrued expenses			1,790,402.	18	1,0	,,,	, O.L.
1	18	Grants payable	• • • • • •		****	19			<del></del>
	19	Deferred revenue				20			
Ţ	20	Tax-exempt bond liabilities				21			
A B	21	Escrow account liability. Complete Part IV of Schedule				21			
L L	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per-	itees, k sons. C	ey employees, complete Part II					
1		of Schedule L	,			22			
S	23	Secured mortgages and notes payable to unrelated th				23			
	24	Unsecured notes and loans payable				24			
	25	Other liabilities. Complete Part X of Schedule D				25	1 .	<u> </u>	201
	26	Total liabilities. Add lines 17 through 25			1,796,452.	26	1,6	53,5	901.
¥		Organizations that follow SFAS 117, check here ►	X an	id complete lines					
		27 through 29 and lines 33 and 34.		·	-59,680.	27	-1	49 8	319.
Amonet-o	27	Unrestricted net assets			863,226.	28			)17.
Ĕ	28	Temporarily restricted net assets				29	1,1	05,0	<del>/ 4. 1 +</del>
S Q	29	Permanently restricted net assets		Ond complete		<del> </del> -			
н		Organizations that do not follow SFAS 117, check he	re =	and complete					
F U N		lines 30 through 34.				30			
	30	Capital stock or trust principal, or current funds				31			
Ą	31	Paid-in or capital surplus, or land, building, and equip				32			
Ä	32	Retained earnings, endowment, accumulated income,	or othe	ar lunus	803,546.	33	g	59.1	198.
日本レイだり巨の	33	Total net assets or fund balances			2,599,998.	34			99.
_	34	Total liabilities and net assets/fund balances		<u></u>	2,333,330.	<u> </u>			
Pa	rt X	Financial Statements and Reporting						Yes	No
		ii	Cash	X Accrual	Other			.,,,	<u> </u>
1	Ac	counting method used to prepare the Form 990:					2a		Х
2	a We	are the organization's financial statements complied or	n indan	endent accountant?			2b	Х	
b were the organization's infancial statements addition by the independent detection in the property of the audit.									
	rev	riew, or compilation of its financial statements and sele	CHOILO	i sii iliuehelidelit accou	illanti		2c	<u>X</u>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?									x
	Au	dit Act and OMB Circular A-133? Yes,' did the organization undergo the required audit <u>or</u>					3b		
BA		res, the the organization undergo the required addit of	addito		<u></u>		Form	990	(2008)

2	n	Λ	O
/	u	u	Ω

## FEDERAL WORKSHEETS

PAGE 1

**CLIENT 54840000** 

### UNITED WAY OF RUTHERFORD COUNTY

58-1341880

5/11/10

12:37PM

### FORM 990, PART IX, LINE 24 OTHER EXPENSES

	(A)	(B)	(C) MANAGEMENT	(D)
	TOTAL	PROGRAM SERVICES	& GENERAL	FUNDRAISING
BANK SERVICE CHARGES CONSULTING AND CONTRACT FEES EMPLOYEE DEVELOPMENT EXPENSE	2,196. 12,098. 1,035. 8,844.	500.	2,196. 11,598. 1,035. 8,844.	
EQUIPMENT RENTAL & MAINT MEETINGS EXPENSE MEMBERSHIP DUES	11,704. 6,042.	1,195.	4,009. 6,042.	6,500.
MEMBERSHIPS/PUBLICATIONS MOVING EXPENSE	25,048. 375.	14,798.	10,250. 375.	2,905.
OTHER SPECIAL EVENTS EXPENSE OUTSIDE PROFESSIONAL SERVICES	2,905. 28,191. 4,393.	240. 234.	27,951. 4,159.	2,903.
POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS SIGNAGE	17,187. 11,781.	2,574. 531.	6,719.	7,894. 11,250.
SOFTWARE PURCHASES SUBSCRIPTIONS	705. 123.		705. 123.	
TAXES TELEPHONE	1,190. 6,077.		1,090. 6,077.	100.
VOLUNTEER APPRECIATION EXPENSE TOTAL	2,402. \$ 142,296.	\$ 20,072.	\$ 93,575.	\$ 28,649.

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047 **2008** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number 58-1341880 UNITED WAY OF RUTHERFORD COUNTY Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches or association of churches described in section 170(bX1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1)(A)(vi). (Complete Part II.) X A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) Я An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 d Type III - Other c | Type III - Functionally integrated b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes Nο a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (i) 11 g (i) 11 g (ii) a family member of a person described in (i) above?..... (iii) a 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the organizations the organization supports h (v) Did you notify the organization in col. (i) of (vi) Is the organization in col. (i) organized in the U.S.? (vii) Amount of Support (i) Name of Supported Organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the (I) EIN organization in col (i) listed in your governing document? your support? Yes Yes Nο No No Yes

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 UNITED WAY OF RUTHERFORD COUNTY 58-1341880

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

rar	til Support Schedule for				(S)(T)(F)(TV) ut		· · · · · ·
Sec	(Complete only if you checke tion A. Public Support	ea the box on line	o, /, or 8 of Part	1.)			
Cale	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	2,250,679.	2,017,413.	2,528,034.	2,416,583.		9,212,709.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge				0.416.502		0. 9,212,709.
4.	Total. Add lines 1-3	2,250,679.	2,017,413.	2,528,034.	2,416,583.	0.	9,212,109.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						9,212,709.
Sec	tion B. Total Support	1		1	1		
	ndar year (or fiscal year nning in). ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	2,250,679.	2,017,413.	2,528,034.	2,416,583.	0.	9,212,709.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	1,342.	21,741.	45,500.	42,505.		111,088.
9	Net income form unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.). SEE PART. IV	1,342.	445.	2,442.	4,279.		8,508.
	Total support. Add lines 7 through 10						9,332,305.
12	Gross receipts from related activ	vities, etc. (see ins	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, o	r fifth tax year as	a section 501(c)(3)	)▶∏
Sec	tion C. Computation of Pu	ublic Support	Percentage	- 40		144	98.7%
14 15	Public support percentage for 20 Public support percentage for 20	)08 (line 6, columr )07 Schedule A. P	ı (f) divided by lin art IV∙A, line 26f.	e 11, column (f) .		14	99.6%
	33-1/3 support test - 2008. If the and stop here. The organization	o organization did	not check the hox	on line 13, and	the line 14 is 33-1	/3 % or more, che	ck this box
ŀ	33-1/3 support test – 2007. If the and stop here. The organization	o organization did	not check a hov o	on line 13 or 16a.	and line 15 is 33-	1/3% or more, che	eck this box
178	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts						
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'tacts-a d-circumstances'	ind-circumstances test. The organiz	ation qualifies as	a publicly support	ed organization	· · · · · · · · · · · · · · · · · · ·
	Private foundation. If the organ	zation did not che	ck a box on line,	13, 16a, 16b, 17a	, or 1/b, check thi	s pox and see inst	ructions       990 or 990-EZ) 2008
BAA					5	Circula A (FUIII)	170 OI 330-EZ) Z000

Schedule A (Form 990 or 990-EZ) 2008 UNITED WAY OF RUTHERFORD COUNTY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you chec	ked the box on lin	e 9 of Part I.)				
Section A. Public Support				· r		
Calendar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b			· · · · · · · · · · · · · · · · · · ·			
8 Public support (Subtract line			*******			
7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal yr beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b						
11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			***************************************			
13 Total support. (add lns 9, 10c, 11, and 12.)			<u></u>	1	He - 501 ( ) (2)	
14 First five years. If the Form 990 i organization, check this box and	is for the organiza	tion's first, second	i, third, fourth, o	or tifth tax year as a	a section 501(c)(3)	
Section C. Computation of Pu 15 Public support percentage for 20	O ding a solum	O divided by line	13 column (fi)		15	%
<ul><li>15 Public support percentage for 20</li><li>16 Public support percentage from 2</li></ul>	vo time o, column	i (i) uiviueu by iifft Dart IV.A. lina つつ	, 19, coloniei (1 <i>)).</i> n			%
Section D. Computation of Inv	voctment Inco	me Percenter	<u>α</u>			
17 Investment income percentage for	or 2009 (line 10e	column (f) divided	Lhy line 13 colu	mn (f))	17	%
<ul><li>17 Investment income percentage to</li><li>18 Investment income percentage fr</li></ul>	or <b>Zuus</b> (IITE IUC, rom <b>2007</b> Sabadut	COMMINICITY MINIMED A Dart IV-A lin	. by iii.io 15, colui e 27h	(1)	18	%
19a 33-1/3 support tests - 2008. If the	ne organization did ox and <b>stop here.</b>	I not check the bo The organization	x on line 14, and qualifies as a pu	d line 15 is more the blicly supported or	nan 33-1/3%, and li ganization	ine 17 is not ►
b 33-1/3 support tests - 2007. If the	ne organization did this box and <b>sto</b> p	I not check a box here. The organiz	on line 14 or 19a zation qualifies a	a, and line 16 is mo s a publicly suppor	ore than 33-1/3%, a rted organization	and line 18 ► []
20 Private foundation. If the organization	zation did not ched	ck a box on line 1	4, 19a, or 19b, cl	heck this box and s	see instructions	

Schedule 4	A (Form 990 or 990-EZ) 2008	UNITED WAY OF	RUTHERFORD CO	UNTY	58-1341880	Page 4
Part IV	Supplemental Information Part II, line 17a or 17b	tion. Complete this or Part III, line 12	part to provide the Provide any othe	e explanation re r additional info	quired by Part II, rmation. (see inst	line 10; ructions)
	r are ny mio 17 a or 17 a					
				— — — — —		
			. <b></b>			
			<i></i>			

TEEA0404L 10/07/08

BAA

Schedule A (Form 990 or 990-EZ) 2008

2008

# SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

UNITED WAY	OF RUTHERFORD	COUNTY
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58-1341880

NATURE AND SOURCE	2008	2007	2006	2005	2004
OTHER INVESTMENT INCOME	\$ 0.	4,279. \$ 4,279.	2,442. \$ 2,442.	\$ 445. \$ 445.	1,342. \$ 1,342.

### Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)
Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions. OMB No. 1545-0047

2008

Name of the organization		Employer identification number
UNITED WAY OF RUTHERFORD	COUNTY	58-1341880
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X = 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treat	ted as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated a	as a private foundation
	501(c)(3) taxable private foundation	
	U. D. J. D. J. S. Sandal Bula (Note: Only a section	501(c)(7) (8) or (10) organization can check
Check if your organization is covered by boxes for both the General Rule and a s	the <b>General Rule</b> or a <b>Special Rule</b> . ( <b>Note:</b> Only a section Special Rule. See instructions.)	501(c)(7), (6), 61 (10) organization out officer
General Rule -	and the second of the second o	more (in money or property) from any one
X For organizations filing Form 990, 9 contributor. (Complete Parts I and II	90-EZ, or 990-PF that received, during the year, \$5,000 or n	fill filling of property) from any one
Continuator, (Complete Faits Faila in	•	
Special Rules -		
	filing Form 990, or Form 990-EZ, that met the 33-1/3% sup	port test of the regulations under sections
509(a)(1)/170(b)(1)(A)(vi) and received amount on Form 990, Part VIII, line	the or 2% of the amount on Form 990-EZ, line 1. Complete	Parts I and II.
	the grant control of the control	I from any one contributor, during the year.
aggregate contributions or bequests	organization filing Form 990, or Form 990-E2, that received to f more than \$1,000 for use exclusively for religious, charity to children or animals. Complete Parts 1, II, and III.	table, scientific, filerary, or educational
[] = " = 5014.5 (7) (9) = " (10)	arganization filing Form 990, or Form 990,F7, that received	I from any one contributor, during the year,
some contributions for use exclusive	ely for feligious, charitable, etc., purposes, but these contributions that were received during the	year for an exclusively religious, charitable,
etc. nurnose. Do not complete any o	of the Parts unless the General Rule applies to this organiza	ation because it receives tremement by
religious, charitable, etc, contributio	ns of \$5,000 or more during the year.)	
	LL U. Orward Buts and/or the Special Butes do not fi	le Schedule B (Form 990, 990-EZ, or
	to not meet the filing requirements of Schedule B (Form 990)	), 990-EZ, or 990-PF).
BAA For Privacy Act and Paperwork	Reduction Act Notice, see the Instructions Sc	hedule B (Form 990, 990-EZ, or 990-PF) (2008
for Form 990. These instructions will b	e issued separately.	

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2008)		Page 1	of 11 of Part I
-	WAY OF RUTHERFORD COUNTY			341880 .
Part I	Contributors (see instructions.)			
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contribut	ite ions	(d) Type of contribution
1	RUSS & SHERRY GALLOWAY			Person X Payroll
	3014 ST. JAMES DR.	\$2	5,000.	Noncash (Complete Part II if there
	MURFREESBORO, IN 37129			is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contribut	ite ions	(d) Type of contribution
2	WALMART			Person X
	2000 OLD FORT PKWY	\$1	2 <u>,440.</u>	Noncash
	MURFREESBORO, IN 37129			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contribut	ate ions	(d) Type of contribution
3	SQUARE D			Person
	330 WEAKLEY LANE	\$1	7 <u>,788.</u>	Payroll X Noncash
	SMYRNA, TN 37167			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggreg contribut	ate ions	(d) Type of contribution
4	DON WITHERSPOON	-[		Person X
	2127 SHANNON DRIVE	\$2	5,000.	Payroll Noncash
	MURFREESBORO, IN 37129			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggreg contribu	ate lions	(d) Type of contribution
5	JOHNSON CONTROLS	-		Person X
	1501 MOLLOY LANE	\$1	<u>0,646.</u>	Noncash
	MURFREESBORO, TN 37129			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggreg contribu		(d) Type of contribution
6	EMERSON HEATING PRODUCTS			Person X
	4700 JOHN BRAGG HWY	\$1	<u>4,622.</u>	Noncash
	MURFREESBORO, TN 37127	-		(Complete Part II if there is a noncash contribution.)
BAA	TEEA0702L 08/05/08	Schedule E	(Form 99	0, 990-EZ, or 990-PF) (2008)

Schedule	B (Form 990, 990-EZ, or 990-PF) (2008)	Page 2	of 11 of Part I
Name of org	anization		identification number
Part I	O WAY OF RUTHERFORD COUNTY  Contributors (see instructions.)	100 10	
	Contributors (see instructions.) (b)	(c)	(d)
(a) Number	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
7	SUNTRUST BANK		Person X
	100 MAIN ST	\$ <u>5,177.</u>	Noncash
	MURFREESBORO, TN 37130		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	TARGET		Person X
	1851 OLD FORT PKWY	\$ <u>8,618.</u>	Noncash (Complete Part II if there
	MURFREESBORO, IN 37129		is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	COMMUNITY CARE OF RUTHD COUNTY		Person X
	COUNTY FARM RD	\$21,912.	Noncash
	MURFREESBORO, IN 37127		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10_	BRIDGESTONE/FIRESTONE USA		Person X
	1301 BRIDGESTONE PARKWAY	\$120,481.	Noncash (Complete Part II if there
	LAVERGNE, TN 37086		is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11	DAILY NEWS JOURNAL		Person X
	224 N WALNUT ST	\$ <u>14,271.</u>	Noncash (Complete Part II if there
	MURFREESBORO, TN 37130		is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12_	STATE FARM INSURANCE COMPANY		Person X
	2500 MEMORIAL BLVD	\$85,075 <u>.</u>	Noncash (Complete Part II if there
	MURFREESBORO, TN 37129		is a noncash contribution.)
BAA	TEEA0702L 08/05/08	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2008)

Schedule	B (Form 990, 990-EZ, or 990-PF) (2008)	F	age 3	of 11 of Part	1
Name of org	anization			identification number 341880	
	O WAY OF RUTHERFORD COUNTY		100 10	741000	
Part I	Contributors (see instructions.)		т		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregat contributio	e ons	(d) Type of contribution	
_13_	ALEXANDER FORD LINCOLN MERCURY			Person X	
	1422 NW BROAD ST.	\$16	<u>,807.</u>	Noncash (Complete Part II if there	· 6
	MURFREESBORO, IN 37130			is a noncash contribution	ĭ.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregat contribution	ie ons	(d) Type of contribution	
14_	AT&T  221 N. CHURCH ST.	\$10	, <u>476.</u>	Person X Payroll X Noncash (Complete Part II if ther	en.
	MURFREESBORO, IN 37130			is a noncash contribution	n.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregat contribution	le ons	(d) Type of contribution	-
15	PINNACLE NATIONAL BANK  MAPLE STREET  MURFREESBORO, TN 37130	\$8	3 <u>,960.</u>	Person Payroll X Noncash (Complete Part II if their is a noncash contribution	re n.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contributi		(d) Type of contribution	
16	CARDINAL HEALTH			Person X	

	<b>B</b> (Form 990, 990-EZ, or 990-PF) (2008)	Page 4	of 11 of Part I ridentification number
Name of org	o WAY OF RUTHERFORD COUNTY		341880
Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>19</u>	HAYNES BROTHERS LUMBER BROAD STREET	\$ 10,778.	Person X Payroll X Noncash
	MURFREESBORO, IN 37129		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
20	HERITAGE FARMS  SALEM HWY  MURFREESBORO, TN 37128	\$ <u>25,023.</u>	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
21_	COMBINED FEDERAL CAMPAIGN  UNITED WAY OF AMERICA  ALEXANDRIA, VA 22314	\$ <u>15,423.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
22_	MIDDLE TN MEDICAL CENTER  400 N. HIGHLAND AVE  MURFREESBORO, TN 37130	\$25,776.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
23	MIDDLE TN STATE UNIVERSITY  TENNESSEE BLVD  MURFREESBORO, TN 37132	\$52,825 <u>.</u>	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_24_	MURFREESBORO ELECTRIC  205 N WALNUT  MURFREESBORO, TN 37130	\$ 14,717.	(Complete Part II if there is a noncash contribution.)
BAA	TEEA0702L 08/05/08	Schedule B (Form 99	90, 990-EZ, or 990-PF) (2008)

	B (Form 990, 990-EZ, or 990-PF) (2008)	Page 5	of 11 of Part I
Name of org	anization  WAY OF RUTHERFORD COUNTY		.341880
Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZiP + 4	(c) Aggregate contributions	(d) Type of contribution
25	RICH'S PRODUCTS  625 BUTLER DRIVE  MURFREESBORO, IN 37127	\$ <u>8,766</u>	Person  Payroll X  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
26	MIDDLE TN ELECTRIC  555 NEW SALEM RD  MURFREESBORO, TN 37129	\$ <u>8,177</u>	(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>27</u>	MAHLE TENNEX NORTH AMERICA  906 BUTLER DRIVE  MURFREESBORO, TN 37127	\$ <u>12,168</u>	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	GUARANTY TRUST COMPANY  640 BROADMOR BLVD  MURFREESBORO, TN 37130	\$ 13,213	Person Payroli X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	NATIONWIDE INSURANCE  1139 NW BROAD ST  MEMORIAL BLVD, TN 37130	\$8,379	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
30 BAA	MID-SOUTH BANK  ONE EAST COLLEGE STREET  MURFREESBORO, TN 37130  TEEA0702L 08/05/08	\$ 11,009 Schedule <b>B</b> (Form 9	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)

Schedule	B (Form 990, 990-EZ, or 990-PF) (2008)	Page 6	of 11 of Part I
Name of org	anization  WAY OF RUTHERFORD COUNTY	1 ' '	341880
Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31	FIRST_BANK 615 MEMORIAL BLVD MURFREESBORO, TN 37129	\$6,774.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
32	STATE OF TENNESSEE  DEADRICK ST  NASHVILLE, TN 37203	\$18,495.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
33	UNITED WAY OF WILLIAMSON CO  MAIN STREET  FRANKLIN, TN 37064	\$30,724.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
34	YATES SERVICE P.O. BOX 877 SMYRNA, TN 37167	\$ <u>71,360.</u>	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35	THE HOLLAND GROUP  237 W NORTHFIELD BLVD  MURFREESBORO, TN 37129	\$6,069.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
36	PFIZER FOUNDATION  235 EAST 42ND ST  NEW YORK, NY 10017	\$ 6,454.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.) 0, 990-EZ, or 990-PF) (2008)
BAA	TEEA0702L 08/05/08	Contoduic P (1 Onii 99	J, JJJ, J, JJJ , , , (

	B (Form 990, 990-EZ, or 990-PF) (2008)	Page	7 of 11 of Part I
Name of org	anization  D WAY OF RUTHERFORD COUNTY		-1341880
Part I	Contributors (see instructions.)	100	1011000
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37_	HCA ONE PARK PLAZA NASHVILLE, TN 37203	\$9 <u>,1</u> 7	Person Payroli X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
38	TENNESSEE VALLEY AUTHORITY  P. O. BOX 292409  NASHVILLE, TN 37229	\$ <u>10,00</u>	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
39	OLD SOUTH PROPERTIES  275 ROBERT ROSE DRIVE  MUFREESBORO, IN 37129	\$5,17	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
40	PUBLIX 661 PRESIDENT PLACE SMYRNA, TN 37167	\$ <u>127,85</u>	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
41	TOWN OF SMYRNA  315 S LOWRY ST  SMYRNA, TN 37167	\$22,78	(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
42	DILLARDS  1720 OLD FORT PKWY  MURFREESBORO, TN 37130	\$5,61	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)

MURFREESBORO, TN 37130

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2008)	Page 8	of 11 of Part I
	O WAY OF RUTHERFORD COUNTY		341880
Part I	Contributors (see instructions.)	<del></del>	
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_43_	RUTHERFORD CO SCHOOLS OFFICE	\$ 87,562.	Person X Payroli
	2240 SOUTHPARK  MURFREESBORO, IN 37128	\$ <u>87,562.</u>	(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
44	UPS COMMERCIAL CT MURFREESBORO, TN 37129	\$ <u>27,337.</u>	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
45	CITY OF LAVERGNE  5093 MURFREESBORO RD  LAVERGNE, TN 37086	\$6,180.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
46	UNITED WAY OF METRO  250 VENTURE CIRCLE  NASHVILLE, TN 37228	\$284,700.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
47	VI-JON, INC ONE SWAN DRIVE SMYRNA, TN 37167	\$16,341.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
48	ASURION  648 GRASSMERE PARK  NASHVILLE, TN 37211	\$6,324.	(Complete Part II if there is a noncash contribution.)
BAA	TEEA0702L 08/05/08	Schedule B (Form 99	90, 990-EZ, or 990-PF) (2008)

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2008)		Page 9	of 11 Identification nu	of Part I
	WAY OF RUTHERFORD COUNTY		58-13	341880	
Part I	Contributors (see instructions.)				
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contributi	te ons		(d) ontribution
49_	ATMOS ENERGY COMPANY			Person Payroll	X
	P.O. BOX 650205	\$ <u>_15</u>	5 <u>, 298.</u>	Noncash	Dort II if there
	DALLAS, TX 75265			is a noncas	Part It if there h contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contributi	te ons		(d) contribution
_50_	AJAX TURNER CO			Person Payroll	X
	1045 VISCO DR	\$5	5,000.	Noncash	
	NASHVILLE, TN 37210			(Complete is a noncas	Part II if there h contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contributi	te ons		(d) contribution
51	DON ALEXANDER			Person	X
	1422 NW BROAD ST	\$ <u>1</u>	0.000.	Payroll Noncash	
	MURFREESBORO, TN 37130			(Complete is a noncas	Part II if there h contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contribut	te ons		(d) contribution
52	BANK OF AMERICA			Person	
	120 E MAIN ST	\$	5 <u>,363.</u>	Payroll Noncash	X
	MURFREESBORO, IN 37130	-		(Complete is a noncas	Part II if there h contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggrega contribut	te ons		(d) contribution
53	BELK, INC	-		Person	
	2615 MEDICAL CENTER PKWY	  \$ <u>_</u>	5,186.	Payroil Noncash	X
1	MURFREESBORO, TN 37129			(Complete is a noncas	Part II if there h contribution.)
(a)	(b)	(c)			(d)
Number	Name, address, and ZIP + 4	Aggrega contribut	ions	Type of	contribution
54_	BEST BUYS	-		Person Payroli	X
	2615 MEDICAL CENTER PKWY	\$	5 <u>,395.</u>	Noncash	
	MURFREESBORO, IN 37129	~		(Complete is a noncas	Part II if there the contribution.)
RΔΔ	TEEA0702L 08/05/08	Schedule <b>B</b>	(Form 99	u 0, 990⋅EZ, or	990-PF) (2008)

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of 11

of Part I

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2008)	Page 10 Employe	of 11 of Part I ridentification number
-	WAY OF RUTHERFORD COUNTY	58-1	341880
Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
55_	CERIDIAN  3311 E OLD SHAKOPEE RD  MINNEAPOLIS, MN 55425	\$ <u>13,537.</u>	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
56	GENERAL MILLS  2695 STEVENSON DR  MURFREESBORO, TN 37127	\$ <u>518,984.</u>	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
57	JC PENNEY  1720 OLD FORT PKWY  MURFREESBORO, TN 37129	\$6,211.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_58_	KROGER STORES  1776 NORTHFIELD BLVD  MURFREESBORO, TN 37129	\$7,838.	Person Payroli X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
59	MURFREESBORO SCHOOLS  2552 S CHURCH ST  MURFREESBORO, TN 37127	\$16,003.	Person Payroll X Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
60	REGIONS BANK  100 E VINE ST  MURFREESBORO, TN 37130	\$ 15,306.	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)  20, 990-EZ, or 990-PF) (2008)
BAA	TEEA0702L 08/05/08	ochedule o (FOIRE 2:	,5, 555 EE, 5, 555 1 1 / (2000)

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of Part I

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Schedule	B (Form 990, 990-EZ, or 990-PF) (2008)	Page 11	of 11 of Part I
Name of org	o WAY OF RUTHERFORD COUNTY	1	341880
Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
61	ROCKTENN COMPANY  370 S RUTHERFORD BLVD	\$8 <u>,4</u> 97.	Person X Payroll Noncash
	MURFREESBORO, IN 37130		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
62	DRS_RICKARD/ANDREWS	r 000	Person X Payroll
	MURFREESBORO, TN 37130	\$5,000.	(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
63	LUCY STRICKLAND  THE ESTATE OF  MURFREESBORO, TN 37130	\$11,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
64_	STUART C IRBY CO  1284 HEIL QUAKER BLVD  LAVERGNE, TN 37086	\$ 10,671.	Person Payroll X Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroli Noncash (Complete Part II if there is a noncash contribution.)
BAA	TEEA0702L 08/05/08	Schedule B (Form 99	90, 990-EZ, or 990-PF) (2008)

of Part !

Schedule E	<b>3</b> (Form 990, 990-EZ, or 990-PF) (2008)		Page		1 of Part II
lame of organ UNITED	WAY OF RUTHERFORD COUNTY			58-134	ntification number 1880
Part II	Noncash Property (see instructions.)				
(a) No. from Part I	(b) Description of noncash property given		FMV (o (see in:	(c) r estimate) structions)	(d) Date received
	N/A				
(,		_			
		\$_			
(a) No. from Part I	(b)  Description of noncash property given		FMV (o (see in:	(c) r estimate) structions)	(d) Date received
		\$_			
(a) No. from Part I	(b)  Description of noncash property given		FMV (o (see in	(c) r estimate) structions)	(d) Date received
<del></del>					
		_ \$.			
(a) No. from Part I	(b) Description of noncash property given		FMV (o (see in	(c) r estimate) structions)	(d) Date received
		_			
		١.			
		_ \$_			
(a) No. from Part I	(b)  Description of noncash property given		FMV (o (see in	(c) r estimate) structions)	(d) Date received
		_			
		\$_			
(a) No. from Part I	(b) Description of noncash property given		FMV (o (see in	(c) r estimate) structions)	(d) Date received
		$oldsymbol{ op}$			
		\$_			<del> </del>

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Schedule B	3 (Form 990, 990-EZ, or 990-PF) (2008)		Page 1	of 1	of Part III		
Name of organ				Employer identificati			
	WAY OF RUTHERFORD COUNTY			58-1341880			
Part III	Exclusively religious, charitable, etc, organizations aggregating more than	\$1,000 for the year.(Comp	nete cois (a) tirrough	(e) and the following	) ng line entry.)		
	For organizations completing Part III, enter total contributions of \$1,000 or less for the year. (Ent	of <i>exclusively</i> religious, charitat er this information once – see i	ole, etc, nstructions.)	⊁\$	N/A		
(a)	(b)	(c)		(d)			
No. from Part I	Purpose of gift	Use of gift	Desc	cription of how gif	t is held		
TOILE	N/A						
				A.147.			
		(e)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Townstown do nouse address of	Transfer of gift	Palationship of	transferor to trans	sferee		
	Transferee's name, address, a	nd zir +4	Relationship of	Wallsteller to trans			
(0)	(b)	(c)		(d)			
(a) No. from	Purpose of gift	Use of gift	Des	cription of how gif	t is held		
Part I							
		(e)					
		Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
		//			.,		
(a)	(b)	(c)	Dos	(d) cription of how git	t is held		
No. from Part I	Purpose of gift	Use of gift		Cription of florings			
,		A CONTRACTOR OF THE CONTRACTOR					
		(e) Transfer of gift					
	Transferee's name, address, a		Relationship of	transferor to tran	sferee		
			1-5				
(a)	(b)	(c)		(d)			
No. from Part I	Purpose of gift	Use of gift	Des	cription of how gi	t is held		
1 21(1							
		- A MARKAN					
		(e)					
	Transferee's name, address, a	Transfer of gift	Relationship of	f transferor to tran	sferee		
	Transieree's name, address, a						
			Schedule B (For	m 990, 990-EZ, or	990-PE) (2008)		

# SCHEDULE D (Form 990)

## Supplemental Financial Statements

OMB No. 1545-0047

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer Identification number

UNITED WAY OF RUTHERFORD COUNTY	58-1341880
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fu	nds or Accounts Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6.	
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	-
3 Aggregate grants from (during year)	
5 Did the organization inform all donors and donor advisors in writing that the assets held in dor funds are the organization's property, subject to the organization's exclusive legal control?	, [ ] les [ ] NO
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit??	s may be f Yes No
Part II Conservation Easements Complete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (e.g., recreation or pleasure)	of an historically important land area
I It toget detail at latter to begin and (1.3.)	of certified historic structure
1 Total of Traction Traction	• • • • • • • • • • • • • • • • • • • •
Preservation of open space  2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form	of a conservation easement on the last day
of the tax year.	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminate	ed by the organization during the taxable
year *	
4 Number of states where property subject to conservation easement is located ▶	automa.
5 Does the organization have a written policy regarding the periodic monitoring, inspection, violating enforcement of the conservation easement it holds?	ations, and Yes No
6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during th	ne year 🕨
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the y	/ear ► \$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of sec 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	tion
7.0(1)(4)(D)(1) and 7.0(1)(4)(D)(1):	t expense statement, and halance sheet, and
9 In Part XIV, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	escribes the organization's accounting for
Part III Organizations Maintaining Collections of Art. Historical Treasures, C	or Other Similar Assets
Complete if the organization answered 'Yes' to Form 990, Part IV, Illustration	e 8.
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue stateme treasures, or other similar assets held for public exhibition, education, or research in furtherar the text of the footnote to its financial statements that describes these items.	ent and balance sheet works of art, historical nee of public service, provide, in Part XIV,
b If the organization elected, as permitted under SFAS 116, not to report in its revenue stateme treasures, or other similar assets held for public exhibition, education, or research in furtherar amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	.,
2 If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under SFAS 116 relating to these items:	or financial gain, provide the following
a Revenues included in Form 990, Part VIII, line 1	.,
b Assets included in Form 990, Part X	

Schedule D (Form 990) 2008 UNITE	D WAY OF	RUTE	ERFORD COL	JNTY	**************************************		1341880 Accets (		Page 2
Part III Organizations Maintai									
<ol> <li>Using the organization's accession that apply):</li> </ol>	n and other re	cords, o				ificant use of its co	illection iten	ns (chec	:k all
a Public exhibition					ge programs				
<b>b</b> Scholarly research			e [_] Other				<del>~</del>		
c Preservation for future genera	itions								
4 Provide a description of the organ Part XIV.									
5 During the year, did the organization assets to be sold to raise funds raise.	ion solicit or r ither than to b	eceive on maini	donations of art, lained as part of	historical the orga	treasures, or conication's collection	other similar	. Yes		No_
Part IV Trust, Escrow and Cu IV, line 9, or reported	stodial Ari an amoun	r <mark>anger</mark> t on Fo	nents Compl orm 990, Par	ete if o t X, line	rganization a	answered 'Yes' 	to Form	990, F 	'art ——
1 a Is the organization an agent, trust included on Form 990, Part X?	lee, custodian	, or oth	er intermediary f	or contrib	utions or other	assets not	Yes		No
b if 'Yes,' explain the arrangement i	in Part XIV ar	nd comp	lete the following	g table:		· · · · · · · · · · · · · · · · · · ·			
							Amoun	<u>t</u>	
c Beginning balance						1c			
d Additions during the year						1d			
e Distributions during the year									
f Ending balance						<u>1f</u>			
2a Did the organization include an ar	nount on Fori	n 990, F	Part X, line 21?.				Yes	· L	No
b If 'Yes.' explain the arrangement	in Part XIV.								
Part V Endowment Funds Co	mplete if o	rganiz	ation answer	ed 'Yes	s' to Form 99	<u>90, Part IV, line</u>	<u>: 10</u>		
	(a) Current		(b) Prior year		(c) Two years back	(d) Three years b	oack (e)	Four years	s back
1a Beginning of year balance		•	<u></u>						<u></u>
b Contributions									
c Investment earnings or losses.									
d Grants or scholarships									
e Other expenditures for facilities									
and programs					" ************************************				
f Administrative expenses		<del></del>							
g End of year balance		ad bala	noo hold acı	1			<del></del>		
2 Provide the estimated percentage									
a Board designated or quasi-endow			*						
b Permanent endowment 🕨									
c Term endowment									
3a Are there endowment funds not in organization by:								Yes	No
(i) unrelated organizations			,				3a(i)		
(ii) related organizations							3a(ii)		
b If 'Yes' to 3a(ii), are the related o	rganizations l	isted as	required on Sch	nedule R?		.,,,	3b		
4 Describe in Part XIV the intended	luses of the o	organiza	tion's endowmer	nt funds.					
Part VI Investments-Land, B	uildinas, a	ind Eq	uipment. Se	e Form	990, Part X	(, line 10.			
Description of Investment		(a) Cos	t or other basis vestment)	<b>(b)</b> Co	st or other is (other)	(c) Depreciation	(d)	Book Va	alue
1a Land									
<b>b</b> Buildings									
c Leasehold improvements									
d Equipment					75,633.	38,92	1.	<u>        36 </u>	<u>,712.</u>
e Other									
Total. Add lines 1a-1e (Column (d) sho	uld equal For	m 990.	Part X, column (	B), line 1	0(c).)		•	36	<u>,712.</u>
BAA		/				S	Schedule <b>D</b> (	Form 99	<del>3</del> 0) 2008

chedule D (Form 990) 2008 UNITED WAY OF RUTH	ERFORD COUNTY		341880 Page
Part VII Investments—Other Securities See Fo	rm 990, Part X, line (b) Book value	e 12. N/A	uation
(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Method of val Cost or end-of-year m	arket value
nancial derivatives and other financial products			
osely-held equity interests			
ner			
ial. (Column (b) should equal Form 990 Part X, col. (B) line 12.)  art VIII Investments—Program Related (See F	Form 990 Part X II	ine 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of va	luation
(a) Description of investment type	(2)	Cost or end-of-year n	narket value
			·
otal. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)	line 15) N/A	<u> </u>	
Part IX Other Assets (See Form 990, Part X,	Ine 15) N/A		(b) Book value
(a) De	scription		
		and the second s	
otal. Column (b) Total (should equal Form 990, Part X, co	I (D) line 15)		<b>&gt;</b>
	t X. line 25)		
Part X Other Liabilities (See Form 990, Part  (a) Description of Liability	(b) Amount		
ederal Income Taxes			
ederal friconie Taxes			
		<del></del>	
The second secon			
otal. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	▶	ats that reports the organization's li-	ability for uncertain tax
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25) In Part XIV, provide the text of the footnote to the organizations under FIN 48.	ation's financial statemer	nts that reports the organization's li	abi

58-1341880

Page 3

Scho	edule D (Form 990) 2008 UNITED WAY OF RUTHERFORD COUNTY	58-1341880	Page 4	4
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statement	5		_
1			2,306,064.	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2,140,360.	_
3	Excess or (deficit) for the year. Subtract line 2 from line 1		165,704.	_
4	Net unrealized gains (losses) on investments		-10,051.	
5	Donated services and use of facilities			•
6	Investment expenses			-
7	Prior period adjustments			_
8	Other (Describe in Part XIV)	,	,	_
9	Total adjustments (net). Add lines 4-8		-10,051.	,
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9.		155,653.	
10 Da	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return		-
1 a	Total revenue, gains, and other support per audited financial statements	1	2,279,056.	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			-
2	a Net unrealized gains on investments			
•	b Donated services and use of facilities	<del>-</del>		
	c Recoveries of prior year grants			
•	d Other (Describe in Part XIV) SEE. PART .XIV	8.		
•	1 Ottiet (Describe iii i art Xrv)		54,358	
_	e Add lines 2a through 2d	3	2,224,698.	
3			4,221,11	-
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1		
1	a Investments expenses not included on Form 990, Part VIII, line 7b	<del></del>		
١	O Other (Describe iii) dit Xiv) CDD : 212221	_	81,366.	
	c Add lines 4a and 4b.		2,306,064	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		2,300,001	
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	1	2,123,403	-
	Total expenses and losses per audited financial statements	· · · <del>                                </del>	2/120/100	-
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities			
I	Di Noi year adjustificitis			
4	c Losses reported on Form 990, Part IX, line 25	<del>,                                    </del>		
1	u Other (Describe III ) dit ///////////////////////////////////		64,409	
1	e Add lines 2a through 2d	2e	2,058,994	
3			2,000,004	÷
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
i	a Investments expenses not included on Form 990, Part VIII, line 7b			
	b Other (Describe in Part XIV) SEE .PART . XIV		81,366	
	c Add lines 4a and 4b	4c	2,140,360	_
5	Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)	5 ]	2,140,300	÷
Pa	rt XIV   Supplemental Information			
Con	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	V, lines 1b and 2	2b; Part V,	
line	4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.			
				_
				_
				_
			-	
				_
				_

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008  Part XIV   Supplemental Information (continued)	
[ rait XIV   Supplemental mormation (community)	
	·
	•
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	<del></del>
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	

2008	SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION	PAGE 6
	UNITED WAY OF RUTHERFORD COUNTY	58-1341880
	LE D, PART XII, LINE 2D EVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990  EVENTS EXPENSES	54,358. 54,358.
	LE D, PART XII, LINE 4B EVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S TED CONTRIBUTIONS	81,366. 81,366.
1	LE D, PART XIII, LINE 2D  XPENSES AND LOSSES PER AUDITED F/S  EVENTS \$  ZED LOSS ON SECURITIES TOTAL \$	54,358. 10,051. 64,409.
	LE D, PART XIII, LINE 4C REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S TED CONTRIBUTIONS	81,366. 81,366.

### SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Internal Revenue Service					Employer identifica	tion number
Name of the organization	901111				58-134188	
UNITED WAY OF RUTHERFORD	COUNTY					
Part I Fundraising Activities.	Complete if	tne orga	inization	answered Yes' to	rorm 990, Part IV	, mile 17.
1 Indicate whether the organization	raised funds thro	ough any c	of the follow	wing activities. Check al	I that apply.	
Mail solicitations				Solicitation of non-		
Email solicitations				Solicitation of gover		
Phone solicitations				Special fundraising	events	
In-person solicitations						
2a Did the organization have written employees listed in Form 990, Pa	or oral agreemer	nt with any	individua on with pro	l (including officers, dire ofessional fundraising se	ectors, trustees or key ervices?	Yes X No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	ndividuals or enti ne organization.	ties (fundr Form 990t	aisers) pu EZ filers a	rsuant to agreements un re not required to compl	nder which the fundraise lete this table.	er is to be
					(v) Amount paid to (or retained by)	
(i) Name of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col.(i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		103	1110			
				,		
- Address		ļ			2/10-7	
and the second s						
					-	
And the second s						
·						
		-				
Total						0.
List all states in which the organizer licensing.				icit funds or has been n	otified it is exempt from	
				<del> </del>		
			. – – – -			
			. <b></b>			
			·			
			. <b></b>			

b If 'Yes,' Explain:

11 Does the organization operate gaming activities with nonmembers?....

11

Schedule G (Form 990 or 990-EZ)	2008 UNITED WAY OF RUTHERFORD COUNTY	28-134186	3 U	Page	
			\	YES NO	<u>)</u>
13 Indicate the percentage of ga	aming activity operated in:				
a The organization's facility		13a %	]		
			1		
14 Provide the name and address	ss of the person who prepares the organization's gaming/special eve	nts books and records:			
Name: ►					
Address: ►					
15a Does the organization have a	a contact with a third party from whom the organization receives gam	ning revenue?	15a		
	gaming revenue received by the organization \$				
	by the third party \$				
c If 'Yes,' enter name and add	ress:				
Name: >					
Address 5					
Address:					
16 Gaming manager information	า				
Nama: Þ					
Name,					
Gaming manager compensat	tion > \$				
Description of services provide	ded: ►				
Director/officer	Employee Independent contractor				
17 Mandatory distributions					
a is the organization required ustate gaming license?	under state law to make charitable distributions from the gaming pro	ceeds to retain the	17a		
	ions required under state law distributed to other exempt organizatio				
	ctivities during the tax year: 🕨 \$				
BAA	TEEA3703L 07/18/08	Schedule G (Form 99	90 or 990	0-EZ) 20(	08

# Grants and Other Assistance to Organizations, SCHEDULE

SCHEDULE I (Form 990)		Gra	ints and Othe Government	Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.	Organizations Is in the U.S.	.*		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		➤ Complete if	te if the organizatic	the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.  Attatch to Form 990.	orm 990, Part IV, lines ?	21 or 22.		Open to Public Inspection
Name of the organization	on OF RUTHERFORD COUNTY	YTY					Employer identification number 58-1341880	ion number )
Part   General In		its and Assista	nce	1				
1 Does the organizathe selection criter	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	o substantiate the a	mount of the grants	s or assistance, the gran	ntees' eligibility for the	grants or assistance, a	and	Yes No
2 Describe in Part I\	Describe in Part IV the organization's procedures for monitoring	cedures for monitor	ing the use of gran	the use of grant funds in the United States.	ates.		-	
Part II Grants and Other Assistance to Governments and Organizations in the United States. 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if I Part IV and Schedule I-1 (Form 990) if additional space is needed	<b>Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered 'Yes' on F 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	e to Governme recipient that re	nts and Organi sceived more the lional space is	<b>zations in the Unit</b> ıan \$5,000. Check needed	ed States. Comple this box if no one	Complete if the organization answered 'Yes' no one recipient received more than \$5,000.	tion answered 'Y I more than \$5,0	es' on Form 00. Use
1 (a) Name and address of organization or government	ss of organization ment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(c) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADULT ACTIVITY CENTER	TER			89,881.	0.			
P.O. BOX 733 MURFREESBORO, TN 37133	37133		-					
AMERICAN RED CROSS  836 COMMERCIAL COURT  MIDEREES COOL THIS 27430	SS			132,840.	.0			
BOX SCOUT COUNCIL OF MID TN	OF MID TN			35,000.	0.			
3414 HILLSBORO ROAD		,,						
BOYS AND GIRLS CLUB	JB Br			116,095.	0			
P.O. BOX 3343								
MURFREESBORO, IN	37130			17 679	0			
CANNON COUNTY REACH PROCESSAM 612 LEHMAN STREET WOODBURY, TN 37190								
CANNON COUNTY SENIOR CITIZENS	NIOR CITIZENS			11,827.	0.			
609 LEHMAN ST. P.O. BOX 336 WOODBURY, TN 39190	BOX 336						. A.	A A A A A A A A A A A A A A A A A A A
i	1			.000,61	0.			
P.O. BOX 3135 MURFREESBORO, TN 37133	1 37133						WARRENT .	All and the second seco
CHILD ADVOCACY CENTER	NTER			24,573.	0.			
MURFREESBORO, TN 37129	<u>/D</u>							
2 Enter total number	Enter total number of section 501 (c)(3) and government organizations	and government orc	janizations				<b>A</b>	33
3 Enter total number	Enter total number of other organizations.	S.					<b>A</b>	
BAA For Privacy Act	BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ion Act Notice, see	the Instructions fo	ır Form 990.	TEEA3901L 12/19/08	12/19/08	Sched	Schedule 1 (Form 990) 2008

Schedule I (Form 990) 2008 Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 58-1341880 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant UNITED WAY OF RUTHERFORD COUNTY (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2008 Part III BAA

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization						Employer identification number	ı number
UNITED WAY OF RUTHERFORD COUNTY	MIX					58-1341880	
Part I   Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)	d Other Assistan	ce to Governments	and Organization	is in the U.S. (Scho	edule I (Form 9	90), Part II.)	
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY HELPERS 1453B HOPE WAY MURFREESBORO, IN 37129			204,498.				
CRISIS INTERVENTION  1608 WOODMONT BLVD  NASHVILLE, TN 37215			10,000.			-	
DISCOVERY CENTER 502 SE BROAD ST. MURFREESBORO, IN 37130			15,000.				
DOMESTIC VIOLENCE PROGRAM  PO BOX 2652  MURFREESBORO, IN 37133			45,901.				
EMERGENCY FOOD BANK			61,000.				
EXCHANGE CIUB FAMILY CTR 115 HERITAGE PARK DR MURFREESBORO, TN 37129			21,137.				
GIRL SCOUT COUNCIL  P.O. BOX 40466  NASHVILLE, TN 37204			35,000.				
HOSPICE OF MURFREESBORO  1718 PATTERSON ST NASHVILLE, TN 37203			37,062.				
KIDS ON THE BLOCK 3600 TROUSDALE DRIVE NASHVILLE, TN 37204			9,500				
2 Enter total number of Section 501(c)(3) and government organizations 3 Enter total number of other organizations	3) and government orgons	ganizations		S		A A	

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

2008

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	-					Employer identification number	number
UNITED WAY OF RUTHERFORD COUNTY	UNITY					58-1341880	
Part I Continuation of Grants and Other Assistance	d Other Assistan	ce to Governments	to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.	s in the U.S. (Sch	edule I (Form 9	90), Part II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGAL AID SOCIETY 300 DEADERICK ST NASHVILLE, TN 37201	Account of the second of the s		13,000.				
M'BORO SCHOOLS INDIGENT 2552 SOUTH CHURCH ST. MURFREESBORO, TN 37128			12,425.				A CALLEST AND A
MCHRA HOMEMAKER PROGRAM  PO BOX 17385  NASHVILLE, TN 37217			39,269.			1	
MCHRA MEALS ON WHEELS PROGRAM P.O. BOX 17385 NASHVILLE, TN 37127			40,000.				
MCHRA YOUTH CAN P.O. BOX 17385 NASHVILLE, TN 37127			20,000.				
			80,000.			Approx	
RC PRIMARY CARE & HOPE CLINIC			31,292.				
RUTHERFORD CO SCHOOLS CHILD FD 2240 SOUTHPARK BLVD MURFREESBORO, IN 37128			21,400.				
SMYRNA-LAVERGNE FOOD BANK			77,427.		Agent in the second in the sec		
<ul><li>2 Enter total number of Section 501(c)(3) and government organi</li><li>3 Enter total number of other organizations.</li></ul>	3) and government or ions	ganizations					

Schedule I-1 (Form 990) 2008

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047 2008

Open to Public Inspection

Name of the organization						Employer identification number	1 number
UNITED WAY OF RUTHERFORD COUNTY	UNIX					58-1341880	
Part I Continuation of Grants and Other Assistance	1 Other Assistar	ice to Governments	s and Organization	to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.	edule I (Form 9	90), Part II.)	
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST CLAIR STREET SENIOR CT  325 ST CLAIR STREET  MURFREESBORO, IN 37130			34,400.				
STUDENTS TAKING RIGHT STAND  2416 HILLSBORO RD, STE 200  NASHVILLE, TN 37212	1. 10.10.10.10.10.10.10.10.10.10.10.10.10.1		11,800.				
THE GUIDANCE CENTER  P.O. BOX 1559  MURFREESBORO, IN 37133			37,281.				
THE SALVATION ARMY PO BOX 791 MORFREESBORO, IN 37133			22,000.				
TN POLSON CONTROL CENTER			.918,11				
VARIOUS DONOR DESIG ORGANIZ  VARIOUS  MURFREESBORO, IN 37130			81,366.				
WEE CARE DAY CARE 510 S HANCOCK STREET MURFREESBORO, TN 37130			19,616.				
			40,000.				
						-	
2 Enter total number of Section 501(c)(3) and government organizations	s) and government or	ganizations		* * * * * * * * * * * * * * * * * * *		<b>A A</b>	
3 Enter total number of other organizations	ons						

Schedule I-1 (Form 990) 2008

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

OMB No. 1545-0047

2008

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

Name of the organization UNITED WAY OF RUTHERFORD COUNTY	Employer identification number 58-1341880
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
IF TIME ALLOWS, THE BOARD REVIEWS THE 990 PRIOR TO FILING. TH	E 990 IS SIGNED AND
FILED AND THEN THE BOARD REVIEWS IF CLOSE TO THE RETURN DUE DA	TE. THE BOARD AND THE
EXECUTIVE COMMITTEE MEET ONCE PER MONTH.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	ENT OF C
A FORM IS SIGNED STATING NO CURRENT CONFILCTS OR STATING IF THE	ERE ARE POSSIBLE
CONFLICTS	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCES	FOR OFFICERS & KEY EMPLOYEE
THE PRESIDENT'S SALARY IS REVIEWED AND VOTED ON BY THE EXECUTION	VE COMMITTEE. THE
PRESIDENT REVIEWS AND MAKES SALARY DECISIONS FOR THE STAFF.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY A	VAILABLE
UPON REQUEST, ANYONE MAY SEE THE DOCUMENTS	
	n

## Form **8868**

# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury

File a separate application for each return.

OMB No. 1545-1709

<ul> <li>If you are filing for an Automatic 3-Monti</li> </ul>	h Extension, complete only Part land check this box			► X	
• If you are filing for an Additional (Not Au	itomatic) 3-Month Extension, complete only Part II(or	n page 2 of this f	orm).		
Do not complete Part II unless you have alre	ady been granted an automatic 3-month extension on	a previously file	d Form 8868.		
Part I Automatic 3-Month Exter	nsion of Time. Only submit original (no co	pies needed).	 I		
A corporation required to file Form 990-T and	d requesting an automatic 6-month extension — chect	k this box and co	mplete Part I only	►	
All other corporations (including 1120-C filers income tax returns.	s), partnerships, REMICS, and trusts must use Form	7004 to request a	n extension of tin	ne to file	
Electronic Filing (e-file). Generally, you can e returns noted below (6 months for a corporat the additional (not automatic) 3-month extension 990-T. Instead, you must submit the fulthis form, visit www.irs.gov/efile and click on	electronically file Form 8868 if you want a 3-month au tion required to file Form 990-T). However, you canno sion or (2) you file Forms 990-BL, 6069, or 8870, grou lly completed and signed page 2 (Part II) of Form 886 a e-file for Charities & Nonprofits.	utomatic extension t file Form 8868 of up returns, or a co 58. For more deta	n of time to file or electronically if (1) omposite or conso ils on the electron	ne of the ) you want olidated nic filing of	
Name of Exempt Organization			Employer Identification	on number	
Type or					
united way of ruthe	ERFORD COUNTY		58-1341880		
File by the due date for Number, street, and room or suite number.	er. If a P.O. box, see instructions.		-		
return. See instructions.  615 MEMORIAL BLVD, #200  City, town or post office, state, and ZIP code. For a foreign address, see instructions.					
Check type of return to be filed (file a separa					
	Form 990-T (corporation)	Form 472	0		
Form 990-BL	Form 990-T (section 401(a) or 408(a) trust)	Form 522	7		
Form 990-EZ	Form 990-T (trust other than above)	Form 606	9		
Form 990-PF	Form 1041-A	Form 887	0		
<ul> <li>If the organization does not have an office</li> <li>If this is for a Group Return, enter the org</li> </ul>	FAX No. Fax No	s box	this is for the who	ole group,	
the extension will cover.					
until $2/15$ , 20 $10$ , to fill The extension is for the organization's	, 20 <u>08</u> , and ending <u>6/30</u> , 20	named above.	hange in account	ing period	
3a If this application is for Form 990-BL, 9 nonrefundable credits. See instructions	990-PF, 990-T, 4720, or 6069, enter the tentative tax,	less any	3a \$	0.	
b If this application is for Form 990-PF or made. Include any prior year overpaym	r 990-T, enter any refundable credits and estimated to nent allowed as a credit	ax payments	<b>3</b> b\$	0.	
See instructions	e 3a. Include your payment with this form, or, if requir , by using EFTPS (Electronic Federal Tax Payment S	• • • • • • • • • • • • • • • • • • • •	<b>3</b> c \$	0.	
Caution. If you are going to make an electron payment instructions.	nic fund withdrawal with this Form 8868, see Form 84	153-EO and Form	8879-EO for	1.0053	

Form 8868	(Rev 4-2009)		Page 2
	are filing for an Additional (Not Automatic) 3-Month Extension, complete only		
	complete Part II if you have already been granted an automatic 3-month exter		filed Form 8868.
	are filing for an Automatic 3-Month Extension, complete only Part I(on page 1)	),	
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	tile the original	
	Name of Exempt Organization		Employer identification number
Type or print	UNITED WAY OF RUTHERFORD COUNTY  Number, street, and room or suite number. If a P.O. box, see instructions.	4	58-1341880 For IRS use only
File by the extended due date for filing the return. See instructions.	JOBE, HASTINGS & ASSOCIATES, CPA'S 745 SOUTH CHURCH STREET, SUITE 105  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  MURFREESBORO, TN 37130		
Check type	of return to be filed (File a separate application for each return):		
X Form 9 Form 9	90-BL Form 990-T (section 401(a) or 408(a) trust)	Form 1041-A Form 4720 Form 5227	Form 6069 Form 8870
STOP! Do	not complete Part II if you were not already granted an automatic 3-month ex	tension on a previou	sly filed Form 8868.
	one No. ► 615-893-7303 FAX No. ►		
<ul> <li>If the o</li> </ul>	rganization does not have an office or place of business in the United States, of	check this box	▶ ∐
<ul><li>If this is</li></ul>	s for a Group Return, enter the organization's four digit Group Exemption Num	ber (GEN)	. If this is for the
whole grou	p, check this box $ ightharpoonup$ . If it is for part of the group, check this box $ ightharpoonup$	and attach a list wit	h the names and EINs of all
	he extension is for.		
4 I requ	lest an additional 3-month extension of time until $-5/15$ , 20 1	L <u>Q</u> .	5 100
<b>5</b> For c		_08 , and ending	6/30 , 20 09.
6 If this			Change in accounting period
7 State	in detail why you need the extension TAXPAYER RESPECTFULLY	VECTIONALS AN	OFFICIAL TIME TO
<u>GA'I</u>	HER INFORMATION NECESSARY TO FILE A COMPLETE AND	YCCOKATE TH	A RETURN.
nonre	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenta fundable credits. See instructions		
b If this paym with I	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable crents made. Include any prior year overpayment allowed as a credit and any ar Form 8868.	edits and estimated nount paid previous	tax y 8b\$
c Balar with I	nce Due. Subtract line 8b from line 8a. Include your payment with this form, or, TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S	system). See instrs .	8c\$
	Signature and Verificatio	n	
Under penaltie correct, and co	s of perjury, I declare that I have examined this form, including accompanying schedules and statement implete, and that I am authorized to prepare this form,	ts, and to the best of my kr	owledge and belief, it is true,
Signature -	Title FINANCE CHAIR		Date ►
BAA	FIFZ0502L 03/11/09		Form <b>8868</b> (Rev 4-2009)

	(1487 4-2009)			Page 2
<ul> <li>If you a</li> </ul>	are filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part II and check this	box	,
Note, Only	complete Part II if you have already been granted an automatic 3-month exte	nsion on a previously	filed For	n 8868.
• If you a	are filing for an Automatic 3-Month Extension, complete only Part I (on page 1	),		
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original	(no cop	oles needed).
	Name of Exempt Organization		Employer id	entification number
Type or				
print	UNITED WAY OF RUTHERFORD COUNTY		58-134	1880
<b>6.</b>	Number, street, and room or suite number. If a P.O. box, see instructions.		For IRS use	only
File by the extended due date for filing the	JOBE, HASTINGS & ASSOCIATES, CPA'S 745 SOUTH CHURCH STREET, SUITE 105		·.•	***************************************
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
	MURFREESBORO, TN 37130			
Check type	of return to be filed (File a separate application for each return):			
X Form 9	90 Form 990-PF	Form 1041-A		Form 6069
Form 9	90-BL. Form 990-T (section 401(a) or 408(a) trust)	Form 4720		Form 8870
Form 9		Form 5227		
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.				
• The books are in care of ► MISTY PATTON				
Telephone No. ► 615-893-7303 FAX No. ►				
• If the organization does not have an office or place of business in the United States, check this box				
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)				
whole group, check this box				
	ne extension is for.	-		
4   request an additional 3-month extension of time until 5/15 , 20 10.				
5 For calendar year, or other tax year beginning 7/01, 20 08, and ending 6/30 . 20 09.				
6 If this lax year is for less than 12 months, check reason: Initial return   Final return   Change in accounting period				
7 State in detail why you need the extension . TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME TO				
GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN.				
Ba If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.			8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.				
			8b	\$
c Baland with F	ce Due. Subtract line 8b from line 8a. Include your payment with this form, or, TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S	System). See instrs.	8c	\$
	Signature and Verification			
Under penalties correct, and cor	of perjuty, I declare that I have examined this form, including accompanying schedules and statemen nplete, and that I am authorized to prepare this form,	is, and to the best of my k		
Signature >	Theuse & Col Tille - CPA		D	ale > 2/10/10
BAA	FIFZ0502L 03/11/09			Form 8868 (Rev 4-2009)